

# Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate:</b> Resources and Housing	<b>Service area:</b> Sustainable Energy and Air Quality
<b>Lead person:</b> George Munson	<b>Contact number:</b> 85877

**1. Title:** District Heating Phase 3E Extension to the Southbank

Is this a:

**Strategy / Policy**
     
  **Service / Function**
     
  **Other**

**If other, please specify**  
 Installation of an extension to the council’s district heating network to provide low cost, lower carbon heat from the Recycling and Energy Recovery Facility to buildings in the Southbank area of the city.

**2. Please provide a brief description of what you are screening**

The construction of an extension (Phase 3E) of the council’s existing district heating network (DHN). The extension will extend out from the the existing phase 1 route of the network through to the Southbank area of the city (Hunslett).

The phase 3E extension will initially connect to a number of key connections that are being brought forward within the Southbank area of the city. The extension will over time connect to other customers, whether existing buildings or new development sites, both domestic and non-domestic use.

The DHN was designed with future expansion in mind, to take in additional domestic, non-domestic and development sites and allow other heat providers to supply heat over the network.

A screening was carried out for the overall development of the district heating network when the network was approved in July 2017, and again when the Phase 2 extension to the network was approved in April 2019. This screening therefore builds from the previous screenings.

### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		N
Have there been or likely to be any public concerns about the policy or proposal?	Y	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		N
Could the proposal affect our workforce or employment practices?		N
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>	Y	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

• **How have you considered equality, diversity, cohesion and integration?**  
(**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

Network development is constrained by the level of heat demand in an area: where demand is too low, it is too expensive to develop and maintain. Therefore, the DHN is only likely to be able to connect to buildings close to the city centre. To enable the expansion the council have been in commercial discussions with a number of developers within the Southbank to secure connections to new developments. There is capacity to connect to additional customers once the network is installed.

Construction of the network will create significant short term disruption for people living and working close to the route. However, those most significantly affected will be most able to connect so the benefits of lower cost heating should outweigh any negative impacts. Additionally, there are no specific equality aspects to this.

• **Key findings**  
(**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The proposal to extend the district heating network into the Southbank area has the benefit of increasing the opportunity to connect additional customers to the network. This allows the benefits in terms of reducing carbon emissions, improving air quality, and removing gas boilers from existing buildings. These benefits are increased as additional customers connect.

• **Actions**  
(**think about** how you will promote positive impact and remove/ reduce negative impact)

Residents and businesses along the route will also be consulted prior to the start of construction and the construction programme will be designed to minimise disruption. The construction is being coordinated with the council's Highways services department so that its impacts on business, residents and visitors to the city will be minimised whilst the network extension is under construction.

**5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.**

Date to scope and plan your impact assessment:

Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

### 6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
George Munson	Senior Project Manager	29 <sup>th</sup> May 2020
<b>Date screening completed</b>		

### 7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to [equalityteam@leeds.gov.uk](mailto:equalityteam@leeds.gov.uk) for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to <b>Governance Services</b>	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate <b>Directorate</b>	Date sent:
All other decisions – sent to <a href="mailto:equalityteam@leeds.gov.uk">equalityteam@leeds.gov.uk</a>	Date sent: